

# Modern Slavery Statement

MaST is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. We have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in both our operation and supply chain.

As an equal opportunities' employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard them from any abuse or coercion.

## **Our Supply Chain**

### **Introduction**

MaST aims to establish a relationship of trust and integrity with all our suppliers, which is built upon mutually beneficial factors.

### **Organisational actions**

As an organisation:

- Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.
- Our supplier selection includes due diligence of the supplier's reputation, respect for the law and compliance with health & safety and environmental standards.
- We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

### **Individual actions**

To support the organisation in delivering against these actions we encourage the following from our people:

- To feel confident that they can expose wrongdoing without any risk to themselves.
- To be aware of modern slavery by watching or familiarising themselves with any learning materials provided by the company.

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